

## **Process for Developing and Refining BGOs**

1. Review of species data (profiles, expert input)
2. Consideration of key conservation factors, stressors, and threats
3. Consider overarching goal (maintain viable, self-sustaining populations)
4. Put species in conservation planning context
  - a. Distribution in plan area (models and occurrences)
  - b. Current level of protection (GAP analysis, baseline conservation)
  - c. Effect of initial landscape-scale reserve design
5. Consider beneficial effects of Landscape and Community BGOs
6. Develop additional BGOs as needed to achieve overarching species BGO